



Via Express Mail

Christopher M. Patti, Esq.
Chief Campus Counsel and Associate General Counsel
University of California, Berkeley
200 California Hall #1500
Berkeley, CA 94720-1500

Re: Professor Tyrone Hayes

Dear Mr. Patti:

I am compelled to bring to the University's attention defamatory allegations made by your employee, Professor Tyrone Hayes, on the program "Democracy Now".

On February 21, 2014, Professor Hayes was interviewed on a broadcast of "Democracy Now", filmed at the University-owned television station. While we appreciate constructive dialogue and criticism, Professor Hayes, during the course of that interview, made a number of false and disturbing statements, concerning Syngenta, its products and its employees. If you are not already aware of them, I have attached the transcript of the interview posted on the radio program's website.

Among Professor Hayes' most egregious allegations was the following:

"...Tim Pastoor, for example, before I would give a talk, would literally threaten, whisper in my ear that he could have me lynched, or he would—quote, said he would "send some of his good ol' boys to show me what it's like to be gay," or at one point he threatened my wife and my daughter with sexual violence. He would whisper things like, "Your wife's at home alone right now. How do you know I haven't sent somebody there to take care of her? Isn't your daughter there?"

Make no mistake, Professor Hayes' scurrilous allegations regarding Syngenta and its Principal Scientist Dr. Tim Pastoor are false, uncorroborated and intentionally damaging. These allegations have already resulted in threatening and profanity laced emails being directed to Dr. Pastoor and numerous inquiries to the Company regarding these baseless and defamatory allegations.

Your previous letter responding to the ethics complaint filed by Syngenta regarding Professor Hayes stated that Professor Hayes' communications "...do not meet the standards of professionalism and respect that the University believes should be upheld by its faculty. University officials have met with Professor Hayes, expressed dissatisfaction, and urged him to be professional and respectful in his communications in the future."

It is clear that Professor Hayes has gone even further in violating the standards of acceptable faculty behavior and that his actions remain inconsistent with the mission of the University of California, Berkeley.

In light of the damaging nature of Professor Hayes' statements, Syngenta requests an urgent meeting with the University of California, Berkeley to discuss the situation. I will contact your office this week to schedule the meeting.

Sincerely,



Alan Nadel
Lead Counsel Litigation North America

Enclosures

Cc:

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